

Community Relations and Social Responsibility Policy

(Revision VI)

Thaisarco is a vital member of the society in which it operates, so it follows that one of our important duties is to work for the betterment of the communities which surround us. In support of our policy of support for the surrounding communities, the Company shall :

1. Conduct the Company's inside and outside activities with responsibility, transparency, ethics, and compliance with the Law, the International Regulation, including the Human Rights Principle. Also, consider the impact on stakeholders according to the ISO 26000 standard and the other related standards.
2. Appoint a group of Community Relation Committee (CRC) represent by company staff and community leaders for consultation and communication regarding its participation, development and support of the local communities.
3. Make every reasonable effort to be genuinely responsive to the community's needs under the guidance of the CRC.
4. Develop ways and means of assisting the communities in which we operate such that we are able to contribute our time and our expertise, as well as our financial support.
5. Regularly support and promote the education of children, sporting activities as a contribution to promoting good health, and avoiding involvement with illegal drugs.
6. Support a variety of activities designed to improve the local economy, living amenity and social welfare of the communities.
7. Cooperate with the communities in conservation activities designed to protect local culture.
8. Support freedom of choice and practice of religion in a non-sectarian way and under the guidance of the communities' leaders.
9. Wherever practicable provide genuine opportunities for employment for people living in local communities.
10. Provide necessary training and encourage employee to enhance participation with local community and building awareness of social responsibility.

Finally, although the emphasis of the Company's community support is principally directed towards Bo Rae Village, Ao Makham and Cape Panwa precincts, the Company seeks where possible to broaden the scope of its support to the entire island of Phuket.

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(Mr. Andrew Davies)
Managing Director
24/09/2020