

บริษัท ไทยแลนด์สเมลติงแอนด์รีไฟนิง จำกัด
Thailand Smelting and Refining Co., Ltd.

MEMO

From: MD

Date: 25th May 2017

To: All

cc:

Procurement Department -
Due Diligence Procedures

As you will be aware, we have an ongoing policy of conducting due diligence on our tin supply chain. In line with a recently revised Conflict Free Smelter Program (CFSP) audit protocol for tin and tantalum, we have now re-designated our **Conflict Minerals Policy** as our **Supply Chain Policy**. The purpose of this notice is to bring this revised policy to the attention of all our employees. Please read and note its content. I re-confirm the previous appointment of Procurement Director, Warit Choovaree, and his deputy CDP/1, Rapee Jutaporn, to enact this policy on behalf of the company. As before, implementation of this policy is subject to audit, both internal and by third party. If you have any queries regarding this policy, then please refer in the first instance to the Procurement Department.

Your understanding and cooperation are appreciated.



Nick Thorne
Managing Director