

# Safety Policy

(Revision VI)

The Company gives the highest priority to protecting the health and safety of its employees, its contractors and all other persons who may be affected directly or indirectly by its activities. The Company not only complies with the requirements of the relevant legislation but is proactive in its efforts to improve its performance in the area of occupational health and safety.

In following this policy the Company shall :

1. Supports initiatives to protect and promote the health and safety of all people impacted by its activities.
2. Conducts its business in such a way as to avoid harming the health of its employees and others and to prevent injuries or accidents to people and property on its sites.
3. Adopts an approach of zero tolerance for unsafe acts and unsafe behaviour on its work sites.
4. Works on the principle that all injuries are preventable, and encourages and enforces where necessary the high standards of safety awareness and discipline which observance of this principle demands.
5. Aims to instill the principles and practices of safety leadership into management, employees and contractors alike.
6. Includes an assessment of health and safety in the key factors to be assessed before entering into new business ventures or activities.

  
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(Mr.Andrew Davies)  
Managing Director  
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