

THAISARCO Corporate Social Responsibility (CSR) Policy

(Revision I)

Thaisarco recognises its vital role as a member of society and is committed to contributing to the well-being of the communities in which it operates. In line with our dedication to corporate social responsibility, we strive to create positive social, environmental, and economic impacts within the local communities. The Company is committed to upholding the following principles :

1. Accountability, Transparency, and Ethical Conduct

Thaisarco conducts its internal and external operations with responsibility, transparency, ethics, and full compliance with relevant laws and international regulations, including the fundamental Human Rights principles. We continually assess our impact on stakeholders, adhering to the ISO 26000 standard and all other relevant guidelines.

2. Establish a Corporate Social Responsibility (CSR)

Thaisarco will appoint a Corporate Social Responsibility (CSR) composed of company staff and community leaders. This committee will serve as a platform for consultation, communication, and feedback regarding the company's involvement in and support of local communities.

3. Community Responsiveness

The Company is committed to genuinely responding to the needs of the communities in which it operates. Guided by a Corporate Social Responsibility (CSR), we will ensure that our efforts align with the priorities and needs expressed by the community, contributing to sustainable development.

4. Collaboration and Expertise Contribution

Thaisarco will actively develop and implement strategies to assist local communities by providing our time, expertise, and financial support. This approach is intended to enhance the long-term welfare of the community and promote collaborative development initiatives.

5. Support for Education, Health, and Well-being

We place a strong emphasis on supporting education initiatives for children, promoting sports activities, and contributing to programs that foster good health. Additionally, we aim to reduce the risks of illegal drug involvement by providing youth-oriented programs that support social well-being.

6. Local Economic and Social Development

The Company supports various initiatives that aim to improve the local economy, living conditions, and overall social welfare of the community. This includes creating opportunities for economic growth, social cohesion, and long-term sustainable development within the community.

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7. Cultural Conservation

Thaisarco is committed to working alongside local communities to preserve and promote the unique cultural heritage of the region. We support initiatives that protect local traditions, cultural practices, and values, contributing to the sustainable preservation of local culture.

8. Respect for Religious Freedom

The Company supports the freedom of choice in religious practices in a non-sectarian manner, in line with the principles and guidance provided by the community's leaders. We encourage an environment of tolerance and respect for diverse religious beliefs and practices.

9. Local Employment Opportunities

Thaisarco will provide employment opportunities for individuals residing within the local communities, where feasible. Our aim is to foster economic empowerment and create meaningful employment that contributes to the socio-economic development of the community.

10. Employee Participation and Awareness Building

The Company encourages and provides necessary training for employees to enhance their participation in community development efforts. This includes building awareness of social responsibility, sustainable practices, and the importance of community engagement.

Although Thaisarco's primary focus for community engagement is directed toward Bo Rae Village, Ao Makham, and Cape Panwa precincts, we endeavor to extend our support to the broader island of Phuket whenever possible. We are committed to ensuring that our contributions foster long-term sustainability and address the diverse needs of the communities across the provincial.

Thaisarco aims to integrate social responsibility across all aspects of our operations, contributing to the broader goal of sustainable development and positive societal impact.



(Mr. Andrew Davies)
Managing Director
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